

Article - Public Utilities

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§18–125.

(a) On or before October 1, 2010, the Commission shall adopt regulations that establish comprehensive Commission employee whistleblower protections.

(b) The regulations adopted under subsection (a) of this section shall:

(1) be similar to the provisions of Title 5, Subtitle 3 of the State Personnel and Pensions Article;

(2) prohibit a manager or supervisor from taking or refusing to take a personnel action as a reprisal against an employee who:

(i) discloses information that the employee reasonably believes evidences:

1. an abuse of authority, gross mismanagement, or gross waste of money;

2. a substantial and specific danger to public health or safety; or

3. a violation of law; or

(ii) following a disclosure under item (i) of this item, seeks a remedy provided by regulation or any other law;

(3) require the Commission to provide the employees of the Commission with written notice of the protections and remedies provided by the regulations;

(4) set up a procedure by which an employee who seeks relief for a violation of the regulations may file a complaint or a grievance;

(5) establish a system for investigating complaints and grievances; and

(6) set forth remedial actions that may be taken by the Commission if a violation of the regulations is found to have occurred.

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